National Credit and Commerce Bank Limited Head Office 13/1-2, Toyenbee Circular Road, Motijheel C/A, Dhaka-1000.

Disclosures on Risk Based Capital (Basel II) As on 31 December 2014

Figure in crore Tk. where applicable

l) Scope c	of App	lication	
	(-)		
Qualitative	(a)	The name of the	
sclosures		top corporate	
		entity in the group	National Credit and Commerce Bank Limited
		to which this	
		guidelines applies.	
	(b)		The Consolidated financial statements of the Bank includes the financial statements of (a) NCC Bank Limit
	(5)		(b) NCCB Securities and Financial Services Limited (c) NCCB Capital Limited & (d) NCCB Exchange (UK) Limited
		basis of	
		consolidation for	
		accounting and	A brief description of NCC Bank Limited and its subsidiaries are as under:
		regulatory purpose,	
		with a brief	National Credit and Commerce Bank Limited (NCCBL)
		description of the	National Credit and Commerce Bank Limited is one of the private commercial banks (DCBs) incorporates
		entities with in the	National Credit and Commerce Bank Limited is one of the private commercial banks (PCBs) incorporated Bangladesh as a public banking Company limited by shares under the Companies Act, 1913, subseque
		group (a) that are	replaced by the Companies Act, 1994 and governed by the Bank Companies Act-1991(amendment up to 20)
		fully consolidated ;	It commenced its hanking husiness with 16 (sixteen) branches from May 17, 1993, Presently, the hank has
		(b) that are given a	branches all over Bangladesh, and two booths at uttara model town, Uttara, Dhaka and Maniknagar, No
		deduction	Golapbagh, Dhaka and the bank has no overseas branches as at 31 December 2014. The bank has 03 (thi
		treatment; and (c)	cubridiary Companies namely NCCR Securities and Financial Services Limited (NCCRSESI) NCCR Ca
		that are neither	Limited (NCCBCL) incorporated in Bangladesh & NCCB Exchange (UK) Limited registered with the Registra
		consolidated nor deducted (e.g.	Companies for England and Wales.
		deducted (e.g. where the	
			NCCB Securities and Financial Services Limited (NCCBSFSL)
		weighted).	(10020102)
		Weighted).	NCCB Securities and Financial Services Limited is a subsidiary company of NCC Bank Limited. The comp
			incorporated as a private company limited by shares on April 04, 2010 with the Registrar of Joint St
			Companies and Firms (RJSC) vide certificate of incorporation no.C-83683/10 dated April 04, 2010 under
			Companies, Act-1994. NCCBSFSL commenced its operation from March 07, 2011. The main objective of
			company is to act as a full fledged stock broker & stock dealer to execute buy and sell order of its clients an
			maintain own portfolio as well as customers portfolio.
			NCCB Capital Limited (NCCBCL)
			NCCB Capital Limited (NCCBCL) is also a subsidiary company of NCC Bank Limited. The company incorpora
			as a private company limited by shares on April 01, 2010 with the Registrar of Joint Stock Companies and Fi
			(RJSC) vide certificate of incorporation no.C-83649/10 dated April 01, 2010 under the companies, Act-19
			The company is yet to start its operation till date. The main objective of the company is to act as a full fled
			merchant banking activities like issue management, underwriting, advisory services.
			NCCB Exchange (UK) Limited
			NCCB Exchange (UK) Limited is fully owned subsidiary company of NCC Bank Limited. The comp
			incorporated as a private company limited by shares with the Registrar of Companies for England and W
			under registration no. 7669773 dated June 14, 2011. NCC Bank Limited got permission from Bangladesh E
			vide letter no. BRPD/(M)204/28/2011-123 dated June 13, 2011 for opening a fully owned subsidiary comp
			with two branches at London and Birmingham in UK. NCCB Exchange (UK) Limited obtained money launde
			registration on July 28, 2011 issued by HM revenue & customs. The company got registration from final
			services authority (FSA) vide reference no PSD/557817 dated October 26, 2011 to carry on payment serv
			activities under the payment services regulations 2009 (PRSs).
	(c)	Any rectriction or	The rules and regulations of BRPD of Bangladesh Bank that govern 'Single Borrower exposure limit for
	(c)	, ,	customers are equally applicable for the Bank in financing its own subsidiaries. As per BRPD Circular 05 d.
		,	09 April 2005 is being applied by the Bank in determining maximum amount of finance to the subsidiaries of
		•	Bank. NCCBL has a credit facility to NCCB Securities and Financial Services Limited of Tk.176.16 crore as or
			,
		regulatory capital	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 Decem
			,
	(d)	regulatory capital within the group. The aggregate	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 Decem 2014.
	(d)	regulatory capital within the group.	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 Decem 2014.
	(d)	regulatory capital within the group. The aggregate	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 Decem 2014.
	(d)	regulatory capital within the group. The aggregate amount of capital	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 Decem 2014.
	(d)	regulatory capital within the group. The aggregate amount of capital deficiencies in all subsidiaries not	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 December 2014.
	(d)	regulatory capital within the group. The aggregate amount of capital deficiencies in all subsidiaries not	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 December 2014. As on the reporting date there was no such deficiency.
	(d)	regulatory capital within the group. The aggregate amount of capital deficiencies in all subsidiaries not included in the	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 December 2014. As on the reporting date there was no such deficiency.
	(d)	regulatory capital within the group. The aggregate amount of capital deficiencies in all subsidiaries not included in the consolidation that	December 2014. The bank has no other financing outstanding with its other subsidiary as at 31 Decem 2014. As on the reporting date there was no such deficiency.

(2) Capital Structure

Qualitative (a) Summary information on the terms and conditions of the main features of all capital instruments, especially in the case of capital instruments eligible for inclusion in Tier

1 or Tier 2.

The terms and conditions of the main features of all capital instruments have been segregated in terms of the eligibility criteria set forth vide BRPD Circular No.35 dated 29 December 2010 and other relevant instructions given by Bangladesh Bank from time to time. The main features of the capital instruments are as follows:

Tire 1 capital instruments

- i) Paid-up share capital: Issued, subscribed and fully paid up share capital of the bank. It represents paid-up capital, right shares as well as bonus shares issued from time to time.
- **ii) Statutory reserve:** As per Section 24(1) of the Bank Companies Act, 1991, an amount equivalent to 20% of the profit before taxes for each year of the bank has been transferred to the statutory reserve fund.

iii) Minority interest in subsidiaries:

The portion of the equity interest of the subsidiaries not owned by the parent company.

- iv) General reserve: Any reserve created from profit and loss account for fulfilling future purposes.
- v) Retained earnings: Amount of profit retained with the banking company after meeting up all expenses, provisions and appropriations.

Tire 2 capital instruments:

- i) General provision maintained against unclassified loans and off-balance sheet exposures: As per BB directive, amount of provision maintained against unclassified loans and off-balance sheet exposures as of the reporting date has been considered.
- **ii) Assets revaluation reserves:** As per Bangladesh Bank's instruction, 50% of incremental value from the revaluation of Bank's assets has been considered.
- **iii) Revaluation reserve of HTM securities:** As per Bangladesh Bank's instruction, up to 50% of revaluation reserve of HTM securities has been considered.
- iv) Revaluation reserve of HFT securities: As per Bangladesh Bank's instruction, up to 50% of other reserve (revaluation reserves of HFT securities) has been considered.

Quantitative (b) disclosures

The amount of Tier 1 capital, with separate disclosure of :	Amount in	Amount in BDT Crore			
	Solo	Consolidated			
	Position	Position			
Paid up capital	802.92	802.92			
Non-repayable share premium account	-	-			
Statutory reserve	478.35	478.35			
General reserve	1.02	1.02			
Retained earnings	104.22	104.67			
Minority interest in subsidiaries	-	-			
Non-cumulative irredeemable preference share	-	-			
Dividend equalization account -					
The total amount of Tier 2 and Tier 3 capital 131.26 13					
Other deductions from capital -					
Total eligible capital	1,517.77	1518.22			

(3) Capital Adequacy

Oualitative (a)

(d)

disclosures	discussion	of	the	and Basic Indicator Approach (BIA) fo
	bank's ap assessing adequacy	proac of	the	The Bank has maintained capital add 13.47% respectively as against the
	capital to	sup	port	Consolidated" and "Solo" was 12.13°
	current a	nd fu	iture	Bank's policy is to manage and mainta
	activities.			rating. The Bank maintains capital le
				that the capital levels comply with re
				stakeholders including depositors. Th
				Lance was the title a Daniel consistence and account

summary The Bank has adopted standardized approach for computation of capital charge for credit risk and market risk of the and Basic Indicator Approach (BIA) for operational risk.

The Bank has maintained capital adequacy ratio on the basis of "Consolidated" and "Solo" are 13.28% and 13.47% respectively as against the total regulatory requirement of 10%. Tier-I capital adequacy ratio for "Consolidated" and "Solo" was 12.13% and 12.31% against the minimum regulatory requirement of 5%. The Bank's policy is to manage and maintain its capital with the objective of maintaining strong capital ratio and high rating. The Bank maintains capital levels that are sufficient to absorb all materials risk. The Bank also ensure that the capital levels comply with regulatory requirements and satisfy the external rating agencies and other stakeholders including depositors. The whole objective of the capital management process in the Bank is to ensure that the Bank remains adequately capitalized at all times.

Concolidated

			3010	Consolidated
			Position	Position
Quantitative	(b)	Capital requirement for credit risk	9,736.07	9,813.47
disclosures	(C)	Capital requirement for market risk	519.00	525.81
	(d)	Capital requirement for operational risk	1,012.14	1,095.90
	(e)	Total and Tier 1 capital ratio:		
		Total Capital Adequacy Ratio	13.47%	13.28%
		Tier-I Capital Adequacy Ratio	12.31%	12.13%

Qualitative Disclosures The general qualitative disclosure requirement with respect to credit risk, including:

i)) Definition of past due and impaired (for accounting purposes)

The Bank follows Bangladesh Bank circulars and guidelines relating to classification and provisioning to define past due impairment. Following table summarized the objective criteria for loan classification and provisioning as stipulated by the Central Bank vide BRPD circular no. 14 dated 23 September 2012, (Amendment BRPD Circular no. 16, dated November 18,2014:

Type of	Loan classification							
facility	SN	1A	Sub-sta		Doubt	ful	Bad &	Loss
,	Over due	Provision	Over due	Provision	Over due	Provisi	Over due Period	Provision (%)
						on		
	Period	(%)	Period	(%)	Period	(%)		
Continuous	60 days or	5%	3 months	20%	6 months	50%	9 months or	100%
loan:	more		or more		or more		more	
			but less		but less			
			than 6		than 9			
			months		months			
Demand	60 days or	5%	3 months	20%	6 months	50%	9 months or	100%
loan	more		or more		or more		more	
			but less		but less			
			than 6		than 9			
			months		months			
Fixed term	60 days or	5%	3 months	20%	6 months	50%	9 months or	100%
loan more	more		or more		or more		more	
than			but less		but less			
Tk.1.00			than 6		than 9			
million			months		months			
Fixed term	60 days or	5%	6 months	20%	9 months	50%	12 months or	100%
loan up to	more		or more		or more		more	
Tk.1.00			but less		but less			
million			than 9		than 12			
			months		months			
Short-term	90 days or	2.50%	12 months	5%	36 months	5%	60 months or	100%
agricultural	more		or more		or more		more	
and micro			but less		but less			
credit			than 36		than 60			
			months		months			

approaches followed fο specific and general allowances and statistical methods:

ii) Description of Bank maintains specific provision for classified loans and advances and general provision on unclassified loans and advances are measured following Bangladesh Bank prescribed provisioning rates are mentioned below:

General provision:

Rate

Unclassified general loans and advances 1% Unclassified loans to small and medium enterprises 0.25% Loans to brokerage houses, merchant banks, stock dealers against shares etc. 2% Unclassified loans for housing finance and on loans for professionals 2% Unclassified consumer financing other than housing finance and loans for professionals 5% Short term agri credit and micro credit 2.5% Special Mention Account 0.25%-5% . Off-balance sheet exposures 1%

Specific provision:

20% Sub-standard loans and advances other than short term agri credit and micro credit Doubtful loans and advances other than short term agri credit and micro credit 50% 100% Bad/Loss loans and advances Sub-standard short term agri credit and micro credit 5% Doubtful loans and advances short term agri credit and micro credit

risk policy

Discussion of The Board approved the credit policy with due consideration of Bangladesh Bank guidelines to ensure best the Bank's credit practice in credit risk management and maintain quality of assets as well. Authorities are properly delegated management ensuring check and balance at every stage to credit operation i,e screening, assessing risk, identification, management and mitigation of credit risk as well as monitoring, supervision and recovery of loans with provision for early warning system. There is a separate credit risk management division for dedicated credit risk management, separate credit administration division for ensuring perfection of collateral and credit monitoring and recovery division for monitoring and recovery of past due loans. Internal control & compliance division independently assess quality of loans and compliance status of loans at least once in a year . Adequate provision is maintained against classified loans as per Bangladesh Bank guidelines . Status of loans are regularly reported to the Board /Executive Committee of the Board.

Quantitative Disclosures	(b)	Total gross credit risk exposures broken down by		Bank Position	Consolidated Position
		major types of	Major types of credit exposure as disclosed in the audited financial		
		credit exposure	statements as on 31 December 2014 are as under:	9,092.08	9,376.65
			Overdraft	1,685.66	1,685.66
			Cash credit	1,614.32	1,614.32
			Loan-general	216.88	216.88
			Transport loan	31.94	31.94
			House building loan Loan against trust receipt	139.57 1,392.64	139.57 1,392.64
			Loan against imported merchandise	14.97	1,392.04
			Loan against packing credit	13.95	13.95
			Project loan	15.91	15.91
			Demand Loan	19.36	19.36
			Lease finance	133.28	133.28
			Payment against document	50.33 0.06	50.33 0.06
			Consumer finance scheme Housing loan under B.Bank refinance schen	2.52	2.52
			Staff loan	65.78	65.78
			Small Business loan	78.65	78.65
			House renovation loan	1.44	1.44
			Personal loan scheme	0.93	0.93
		1	Term loan (small, medium & large)	1,835.01	1,835.01
		1	Time Loan	617.17 139.23	617.17
			Agri credit Festival loan	4.36	139.23 4.36
			Special housing loan	105.73	105.73
			Credit card	47.43	47.43
			Forced loan	187.66	187.66
			Short term loan	442.77	442.77
			Bill purchased & discounted	218.13	218.13
			Capital market exposure	-	284.57
	(c)	Geographical	Other loans Geographical distribution of credit exposures as per the disclosure in	16.40	16.40
	(C)		the audited financial statements as of 31 December, 2014 are as		
		exposures, broken	,		
		down in significant areas by major	Urban	9,092.08 8,494.17	9,376.65 8,778.74
		types of credit	Dhaka Division	5,477.21	5,761.78
		exposure	Chittagong Division	2,525.57	2,525.57
			Rajshahi Division	110.57	110.57
			Sylhet Division	64.08	64.08
			Khulna Division	223.50 73.33	223.50
			Rangpur Division Barisal Division	19.91	73.33 19.91
			Rural Dhaka Division	597.90	597.90
			Chittagong Division	174.36 288.74	174.36 288.74
			Rajshahi Division	14.12	14.12
			Sylhet Division	62.28	62.28
			Khulna Division	8.96	8.96
			Rangpur Division	49.45	49.45
	(4)	Industry or	Barisal Division	Bank	Consolidated
	(d)	counterparty types distribution of	Industry or counterparty types distribution of exposures as disclosed in the audited financial statements as on 31 December, 2014 are as	Position	Position
		exposures broken down by major types of credit		9,092.08	9,376.65
		types of credit exposure	I) Advances to allied concerns of Directors of the Bank	13.58	13.58
			II) Advances to Chief Executive and other Senior executives of the Bank	2.12	2.12
			III) Advances to customers' group-wise clients	121 17	-
		1	a) Agriculture loans b) Export financing	131.17 458.43	131.17 458.43
			c) Import financing	1,896.61	1,896.61
		1	d) Transport and communication	96.01	96.01
			a) Commercial lending	1,537.09	1,537.09
		1	c) House building loan	495.09	495.09
			f) Special program loan	-	-
			g) Staff loans other than chief executive and other senior executives i) Others including bills purchased and discount	65.78 1 224 87	65.78
			1) Others including bills purchased and discount	1,224.87	1,509.44
			IV) Industrial loans	3,171.33	3,171.33

Quantitative	(e)	Residual	Residual contractual maturity of exposures as per the disclosures	Bank	Consolidated
disclosures		contractual	furnished in the audited financial statements as of December 31, 2014	Position	Position
			are as follows :		
		whole portfolio		0.002.00	0.276.65
		broken down by		9,092.08	9,376.65
		major types of	Payable IOn demand	207.02	491.59
		credit exposure	Up to one month	1,344.04	1,344.04
			Over one month but not more than three months	1,953.64	1,953.64
			Over three months but less than one year	2,678.12	2,678.12
			Over one year but less than five years	1,781.64	1,781.64
			Above five years	1,127.61	1,127.61
	(f)	By major industry	Amount of impaired loans and if available, past due loans, provided	1,127.01	1,127.01
	(1)	, , ,		673.55	673.55
			Sub-standard	44.27	44.27
		type:	Doubtful	67.82	67.82
			Bad/loss	561.46	561.46
			• Specific and general provisions:	301110	301.10
			Provision on classified loans and advances	270.52	285.88
			Provision on unclassified loans and advances	72.12	72.12
			Provision on off-balance sheet items	34.52	34.52
			Provision for Off-shore banking unit	0.37	0.37
			Provision on investment fluctuation in shares	49.53	49.53
			Provision for other assets	2.35	2.35
			Total	429.41	444.77
			Charges for specific allowances and charge-offs during the year		
			Provision on classified loans and advances	103.99	104.99
			Provision on unclassified loans and advances	5.31	5.31
			Provision for Off-shore banking unit	0.35	0.35
			Provision on off-balance sheet items	7.06	7.06
			Provision on investment fluctuation in shares	5.42	5.42
			Provision for other assets	-	-
			Total	122.13	123.13
	(g)	Gross Non		673.55	673.55
		performing Assets	 Non performing Assets (NPAs) to Outstanding Loans & advances 	7.49%	7.49%
		(NPAs)	Movement of Non Performing Assets (NPAs)		
			Opening balance	486.53	486.53
			Additions	418.31	418.31
			Reductions	231.29	231.29
			Closing balance	673.55	673.55
			Movement of specific provisions for NPAs		
			Opening balance	266.34	282.22
			Provisions made during the period	103.99	104.99
			Write-off during the year	(101.00)	
			Write-back of excess provisions	1.19	1.19
			Closing balance	270.52	287.39

(5) Equities: Disclosures for Banking Book Positions

Qualitative	(a)	The	general	Differentiation between holdings on which capital gains are expected and those taken under other objectives
disclosures		qualitative		including for relationship and strategic reasons ; and
		disclosure		investment in equity securities are broadly categorized into two parts:
		requiremen		
		respect 1	to the	i) Quoted securities that are traded in the secondary market.
		equity risk:		ii) Unquoted securities are categorized as banking book equity exposures which are further sub-divided into two groups: unquoted securities which are invested without any expectation that these will be quoted in near future i.e. held to maturity (HTM), and securities those are acquired under private placement or IPO and are going to be traded in the secondary market after completing required formalities. Unquoted securities are valued at cost. Discussion of important policies covering the valuation and accounting of equity holding in the banking book. This includes the accounting techniques and valuation methodologies used, including key assumptions and practices affecting valuation as well as significant changes in these practices.
				The primary aim is to investment in these equity securities for the purpose of capital gain by selling them in future or held for dividend income. Dividends received from these equity securities are accounted for when bank's right to get the dividend is established. Both quoted and unquoted equity securities are valued at cost or market value whichever is lower and necessary provisions are maintained if the prices fall below the cost price.

Quantitative (b) disclosures	Value disclosed in the balance sheet of			
	investments, as well	Bank Position	Consolidated	Position
	as the fair value of	At cost At market	t At cost At	market value
	those investments ;			
	for quoted securities			
	,a comparison to Quoted shares	164.00 115.22		116.19
	publicly quoted share Unquoted shares	4.82 4.08	6.76	6.02
	values where the share price is			
	materially different			
	from fair value .			

Quantitative (c) disclosures	The cumulative realized gain (Bank Position	Consolidated Position
alsciosar es	losses) arising from		3.91	3.92
	sales and			
	liquidations in the			
	reporting period.			
(d)	Total unrealized g	ains (losses)	-	-
	 Total latent revalu 		-	-
	 Any amounts of the 	ne above included in Tier 2 Capital	-	-
(e)	Capital	- a) Specific risk- market value of investment in equities Tk 115.58	11.55	11.65
	requirements	crore capital charge at 10% result amount Tk 11.55 crore of capital		
	broken down by	charge.		
	appropriate equity			
	groupings,			
	consistent with the	b) Consult models delt models orbite of investment in a million Th	11.55	11.65
	bank's	b) General market risk- market value of investment in equities Tk The first special charge at 100% results are suit Ti. 11 FF grant of	11.55	11.03
	methodology, as well as the	115.58 crore capital charge at 10% result amount Tk 11.55 crore of capital charge.		
	aggregate amounts			
	and the type of			
	equity investments			
	subject to any			
	supervisory			
	provisions			
	regarding			
	regulatory capital			

(6) Interest Rate Risk in the Banking Book (IRRBB)

Qualitative	(2)	The general	Interest rate rick in the hanking heak arises from mismate	shoe between the f	utura viald of an	scata and their
	(a)	The general	Interest rate risk in the banking book arises from mismate		,	
disclosures		quantitative	funding cost. The Bank assess interest rate risk in earning			
		disclosure	rate risk assessment and obtained by measuring the change	,	` ,	
		requirement	Margin (NIM) i.e. the difference between total interest inco			,
		including the	Committee (ALCO) monitors the interest rate movement or	5	. ,	
		nature of IRRBB	technique by which NCCBL measures interest rate risk in the	ne banking book on	a quarterly basis.	Duration is the
		and key	measure of a portfolio's price sensitivity to changes in interest	est rates.		
		assumptions,				
		including				
		assumptions				
		regarding loan				
		repayments and				
		behavior of non-				
		maturity deposits,				
		and frequency of				
		IRRBB				
Quantitative	(b)	The increase	Interest Rate Risk-Increase in Interest Rate	Minor level of	Moderate	Major level
disclosures	,	/(decline) in		shock	level of shock	of shock
		earnings or				
		economic value (Change in interest rate	1.00%	2.00%	2.000/
		or relevant	Change in interest rate Weighted average yield on assets (%)	12.50%	12.50%	3.00% 12.50%
		measure used by	Total assets (market value)	13194.45	13194.45	13194.45
		management) for	Duration GAP (year)	0.51	0.51	0.51
		upward and	Fall in MVE (on-balance sheet)	59.24	118.47	177.71
		downward rate	Revised capital	1451.93	1392.70	1333.46
		shocks according	Revised RWA	10861.08	10861.08	10861.08
		to management's	Revised CAR (%)	13.37%	12.82%	12.28%
		method for				
		measuring IRRBB,				
		Broken down by				
		currency (as				

(7) Market Risk

Qualitative disclosures	(a)	,	The Board approved all policies related to market risk, sets limits and reviews compliance on a regular basis. The object is to provide cost effective funding to finance asset growth and trade related transactions.
		,	Standardized approach has been used to measure market risk. The total capital requirement in respect of market risk is the aggregate capital requirement calculated for each of the risk sub-categories. For each risk category minimum capital requirement is measured in terms of two separately calculated capital charges for "Specific Risk" and "General Market Risk".
			The Treasury Division manages market risk covering liquidity, interest rate and foreign exchange risk with oversight from Assets Liability Management Committee (ALCO) comprising senior executives of the Bank. ALCO is chaired by the Managing Director. ALCO meets at least once in a month.
		mitigating market	There are approved limits for credit deposit Ratio, liquid assets to total assets ratio, maturity mismatch, commitments for both on-balance sheet and off-balance sheet items and borrowing from money market and forex position. The limits are monitored and enforced on a regular basis to protect against market risk. The exchange rate committee of the Bank meets on a daily basis to review the prevailing market condition, exchange rate, forex position and transactions to mitigate foreign exchange risks.

Quantitative disclosures	` '	The capital requirement for:		Bank	Consolidated
a.56.65a.65		roquironione rorr		Position	Position
			Interest rate risk	9.41	9.41
			Equity position risk	23.10	23.30
			Foreign exchange risk	19.39	19.87
			Commodity risk	-	-

(8) Operational Risk

-	(a)	i) Views of BOD on	The policy for operational risks including internal control & compliance risk is approved by Board taking into
disclosures		-	account revenant guidelines of Bangladesh Bank. Audit Committee of the Board directly oversee the activities of
		Operational Risk	internal control & Compliance Division (ICCD) for managing operational risk.
		ii) Performance gap	NCCBL has policy to provide competitive package and best working environment to attract and retain the most
			talented people available in the industry. NCCBL's strong brand image plays an important role in employees
			motivation . As a result, there is no significant performance gap.
		iii) Potential	No potential external events is expected to expose the Bank to significant operational risk.
		external events	
		iv) Policies and	The policy for operational risks including internal control & compliance risk is approved by Board taking into
		mitigating operational risk	account relevant guidelines of Bangladesh Bank. The Bank developed a Risk Management Unit and supervisory
			review Committee for review and managing operation risk as well as evaluating of the adequacy of the capital .
			Operational risk may arise from error and fraud due to lack of proper internal control and compliance.
			Management through internal control and compliance division controls operational procedure of the Bank. The
			ICC then submit their report to the Board Audit Committee (BAC). The BAC reviews the reports, appraise the
			internal controls failure and take proper step to improve/develop internal control mechanism as well.
		v) Approach for	The Bank follows Basic Indicator Approach (BIA) for measuring capital charges for operational risk. Under the
		calculating capital	Basic Indicator Approach (BIA), the capital charge for operational risk is a fixed percentage (denoted by alpha)
		charge for	of average positive annual gross income of the Bank over the past three years.
		operational risk	

		Bank	Consolidated
		Position	Position
Quantitative (b)	The Capital Requirement for Operational Risk	101.21	109.59
Disclosures			